

From the **GSLC POLICY GOVERNANCE MANUAL**

2.2 BOARD MEMBER RESPONSIBILITIES

2.2.1 BoSL members shall:

2.2.1.1 Commit to working together in a covenant relationship defined by the Christian faith and these policies, agreeing to accept discipline accordingly. (See Policy 2.2.2.)

2.2.1.2 Regularly participate in the worship and educational life of the congregation.

2.2.1.3 Undertake personal spiritual disciplines for the development of their own faith lives.

2.2.1.4 Be prepared for the BoSL meetings.

2.2.1.5 Attend BoSL meetings regularly, not missing more than one meeting in any given quarter, excluding for those absences designated as “excused.”

2. 2.1.5.1 In the case of a conflict of interest (See Appendix 1, Conflict of Interest Policy), a BoSL member may recuse her/himself from the BoSL session or may be excused from the session by the BoSL with a 60% vote of the BoSL, not including the member in question. In either case, the recusal is not counted as the member’s having “missed” a meeting.

2. 2.1.4.2 Should it be necessary for a member to miss a meeting, he or she shall contact the BoSL Chair for dialogue both before and after said meeting.

2.2.1.6 Work to expand their leadership abilities and increase their understanding of the mission and ministry of the congregation.

2.2.1.7 Gain a working knowledge of the BoSL’s Policy Manual.

2.2.1.8 Actively participate in BoSL meetings, special briefings, and policy development.

2.2.1.9 Make informed decisions by insisting on complete and accurate information. (See Policy 4.6.)

2.2.1.10 Support all decisions once they have been fully discussed and resolved by the BoSL.

2.2.1.11 Invest personal energy and skills in the mission and ministries of the congregation, seeking opportunities where individual skills and abilities can be applied other than as a member of the BoSL.

2.2.1.11.1 BoSL members shall not serve on core or support ministry teams unless otherwise stipulated in another governance policy.

2.2.1.12 Relate to other individuals with integrity, honesty, and clarity.

2.2.1.13 Actively govern themselves and other BoSL members by identifying BoSL actions and conditions that run counter to the policies in this manual.

2.2.1.14 Bring to the BoSL Chair’s immediate attention any condition or action they believe exceeds a Senior Pastor parameter. (See Policy 4.5.)

- 2.2.1.14.1 The BoSL Chair shall promptly present the concern to the Senior Pastor and report to the BoSL about the conversation with the Senior Pastor.
- 2.2.1.15 Keep BoSL documents and discussions confidential, unless given explicit permission by the unanimous vote of the BoSL. However, the BoSL Policy Manual, BoSL-approved minutes (except those of executive sessions), and BoSL-approved audited financial statements do not require permission as long as any BoSL discussion or information related to these documents remains confidential. (See Appendix 2, Boundary Management Policy.)
- 2.2.1.16 Be familiar with and put into practice any specific policies developed to guide the behavior of BoSL members.
 - 2.2.1.16.1 Conflict of Interest Policy (Appendix 1).
 - 2.2.1.16.2 Boundary Management Policy (Appendix 2).
- 2.2.1.17 Not hinder the BoSL process because of individual proclivities or disruptive behavior.
- 2.2.2 Board self-discipline is intended to assist BoSL members in maintaining good communication and a full commitment to working in a covenant relationship. To that end, a BoSL member who violates any policy shall be counseled by the BoSL Chair. Should violations continue, the BoSL member shall be counseled by the BoSL as a whole. Decisions concerning a request for resignation of any BoSL member who continues to violate policy after such counseling shall normally be made by the BoSL and shall require a 2/3-majority vote of the BoSL, with said member not voting or being counted in determining such majority. If the individual BoSL member under discipline refuses to resign, the BoSL may request a meeting of the GSLC voting members to remove the member from the BoSL, for cause (this cause shall be explained). This request requires a 2/3-majority vote of the BoSL, with said member not voting or being counted in determining such majority. In both cases, the Chair shall also vote.
 - 2.2.2.1 Should the BoSL Chair violate policy, it shall be the responsibility of the Vice- Chair to initiate such counsel.